

## NOTICE AND GUIDELINES

### Re: Nomination and Self-nomination for Members of the Supervisory Board

Pursuant to Notice No. 801/TB-PBHC dated March 25, 2026 of the Board of Directors (the “BOD”) regarding the Annual General Meeting of Shareholders (“GMS”) of 2026 of PetroVietnam Fertilizer and Chemicals Corporation – Joint Stock Company (PVFCCo), stock code DPM, at this meeting the Company will conduct the election of members of the Supervisory Board (the “SB”) due to the expiry of the current term in 2026.

In accordance with the Law on Enterprises 2020, Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government, and the above plan, the BOD hereby notifies shareholders of the nomination and self-nomination for candidates to the SB at the 2026 Annual GMS as follows:

#### 1. Number of SB members to be elected

The BOD plans to submit to the GMS the election of SB members as one (01) SB member elected on April 27, 2021 is approaching the end of their 5-year term. The BOD invites eligible shareholders or groups of shareholders to nominate or self-nominate candidates for election to the SB.

#### 2. Conditions for nomination and self-nomination

##### 2.1. Eligibility criteria

A nominee or self-nominated candidate for the SB must satisfy the qualifications and conditions for SB members and the following requirements:

- Not falling under the prohibited cases as prescribed in Clause 2, Article 17 of the Law on Enterprises 2020;
- Having professional training in economics, finance, accounting, auditing, law, business administration, or other disciplines relevant to the Company’s business activities;
- Not being a related person of members of the Board of Directors, the General Director, or other managers;
- Not being a manager of the Company; not required to be a shareholder or employee of the Company;
- A self-nominating individual shareholder must hold at least 10% of the total voting shares of the Company. Other nominees must be nominated by shareholders/shareholder groups holding at least 10% of the total shares of the Company;
- Self-nominated and nominated candidates (collectively referred to as “candidates”) must submit valid nomination/self-nomination dossiers.

##### 2.2. Number of candidates

The number of candidates nominated for the SB must be at least equal to the number of SB members to be elected (01 person).

#### 3. Nomination and self-nomination dossiers

- Application for nomination/self-nomination to the SB, including a commitment by the candidate to perform duties honestly if elected (as per attached form);
- Curriculum vitae declared by the candidate (as per attached form);
- Minutes of shareholder group meeting and list of shareholder group (in case of group nomination);
- Notarized/certified copies of: ID card/Passport and relevant professional qualifications (if any).

#### 4. Submission of dossiers

- Nomination/self-nomination dossiers shall be submitted directly or sent by registered mail to the Company’s head office in a sealed envelope clearly marked “SB Nomination/Self-nomination Dossier”.

Address: Organizing Committee of the General Meeting of Shareholders  
 PetroVietnam Fertilizer and Chemicals Corporation – JSC  
 7th Floor, No. 43 Mac Dinh Chi Street, District 1, Ho Chi Minh City  
 Tel: (028) 3825 6258 | Fax: (028) 3825 6269

- For further clarification, shareholders may contact Mr. Truong The Vinh,  
 Company Secretary  
 Tel: (028) 3825 6258 | Mobile: 091.369 0088  
 Email: ttvinh@pvfcco.com.vn

#### 5. Deadline for submission

- To ensure timely disclosure of candidate information to shareholders and preparation for the election process, the Company expects to receive complete dossiers no later than 10:00 AM, April 13, 2026.

#### 6. Preparation of candidate list for submission to the GMS

- If, after the above deadline, the number of candidates is insufficient or candidates do not meet the required standards and conditions, the incumbent Supervisory Board shall consider nominating additional candidates in accordance with the Company’s Charter for submission to the GMS.
- Only valid nomination/self-nomination dossiers and candidates meeting all eligibility criteria shall be included in the official list of candidates announced at the GMS.